



LEADER DISCIPLESHIP ASSESSMENT

Measuring how you are Learning, Living, and Leading like Jesus
This Leader Discipleship Assessment is designed to help you see where you are currently Learning, Living, and Leading in your walk with Jesus and in your ministry to others. It is not a pass or fail test. It is a tool to bring clarity, honesty, and direction as you grow as a disciple and as a leader.

Use this assessment prayerfully. Ask the Holy Spirit to guide you, show you truth, and highlight both encouragements and next steps.

Name: _____

Date: _____

Role / Ministry Area: _____

Campus / Location: _____

Coach / Pastor: _____

How to Use This Assessment

Who this is for:

This assessment is designed for current leaders, apprentices, and anyone exploring or stepping into leadership. It will help you see how you are living as a disciple and how ready you are to invest in others.

How to answer:

For each question:

- Read the prompt carefully.
- Choose one response: A, B, C, or D.
- Answer based on your current reality, not where you wish you were.
- Be honest. Honest answers lead to real growth.

What the stages mean:

Learning

- I am beginning.
- I am still forming this habit or understanding.
- I need more foundation, practice, or help.

Living

- I am walking in this more consistently.
- This is showing up in my life in real ways.
- It is becoming part of my normal rhythm.

Leading

- I model this for others.
- I help others grow in this area.
- I can teach, coach, or lead out of strength here.

(Practically, A and B are usually “Learning,” C is usually “Living,” and D often signals “Leading.”)

Sections of the assessment:

- Discipleship (Questions 1–20): Your personal walk with Jesus and basic discipleship rhythms.
- Leadership (Questions 21–40): How you lead people, teams, and ministries.
- Pipeline and Calling (Questions 41–50): Your sense of calling, capacity, and readiness for more leadership.

What to do when you finish:

- Notice patterns. Where is there more Learning? Where is there more Leading?
- Choose 2–3 growth areas to focus on and 1–2 strength areas where you can invest in others.
- Share your results with your coach, pastor, or spiritual mentor.

Reflection and Next Steps

Use this page to process what God is showing you. You can fill this out on your own and then review it with your coach or pastor.

1. Where am I Learning?

Looking at my answers, these are my top 2–3 areas where I am mostly in Learning (more A and B answers):

- _____
- _____
- _____

How do I sense God inviting me to grow in these areas?

2. Where am I Living?

These are areas where I am more consistently Living out discipleship (more C answers):

- _____

- _____
- _____

How can I keep strengthening these habits?

3. Where am I Leading?

These are areas where I am already Leading and could invest in others (more D answers):

- _____
- _____
- _____

How can I continue investing in others?

4. My 90-Day Growth Plan

Over the next 90 days, with God's help, I will:

1. _____
2. _____
3. _____

What support or resources do I need?

Who could I disciple, coach, or mentor in one of these areas?
Name(s):

When will I review this plan and with whom?

Date: _____

With: _____

5. Conversation with My Coach / Pastor

(You can use this section as a simple guide for a follow-up conversation.)

What encouraged you most as you looked at your results?

What concerns you or stood out as an area to pay attention to?

What is one clear next step you will take in the next 30 days?
